



RESPONSIVE HEALTH AND INSURANCE BROKERS INC.
Service Excellence through Responsive Experience
Insurance Broker's License No. IB-05-2025-R
14th Floor, Medical Plaza Ortigas Condominium
25 San Miguel Avenue, Ortigas Center, 1605 Pasig City

May 21, 2026

INSURANCE COMMISSION OF THE PHILIPPINES
1071 United Nations Avenue, Ermita, Manila

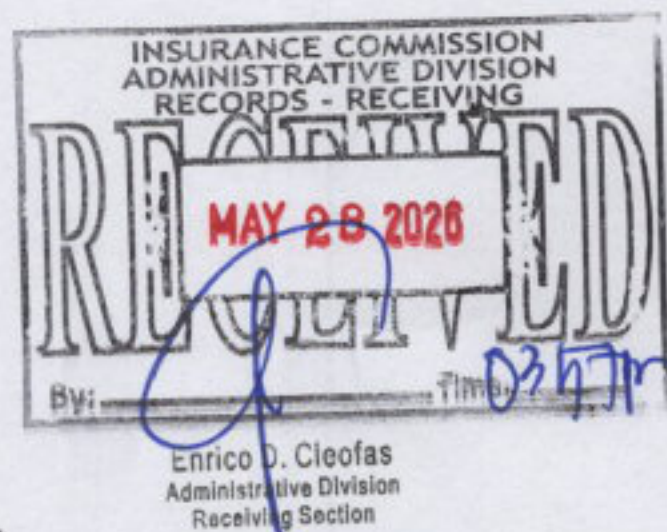
ATTENTION: RECORDS SECTION

SUBJECT RESPONSIVE HEALTH & INSURANCE BROKERS, INC.
2025 ANNUAL CORPORATE GOVERNANCE REPORT AND DOCUMENTS

Gentlemen:

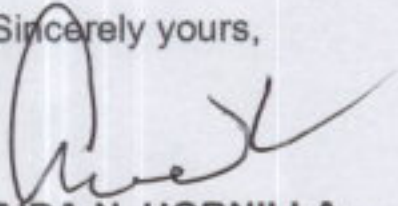
We hereby submit our 2025 ANNUAL CORPORATE GOVERNANCE REPORTS and relevant documents in compliance with Insurance Commission Circular Letter No. 2021-20 (Adoption of Annual Corporate Governance Report). Please see attached printed copies of the following documents:

1. Notarized Board Certification of ACGR Report
2. 2025 ACGR Questionnaire/Scorecard
3. 2025 Audited Financial Statements
4. SEC Articles of Incorporation
5. SEC General Information Sheet
6. 2026 List of Board of Directors
7. 2025 Organization Chart
8. 2026 Annual Stockholders Meeting Minutes
9. Corporate Governance Manual
10. Code of Business Conduct & Ethics
11. Employee Handbook/ Code of Conduct/Employment Policies
12. Employee Performance Appraisal Form
13. Policy: Employee Remuneration Strategy & Compensation
14. Policy: Corporate Social Responsibility
15. Policy: Anti- Corruption / Whistleblower Protection
16. Policy: Related Party Transactions (RPT)
17. Policy: Economic, Environmental, Social & Governmental Sustainability



We have authorized our Administration & Logistics Assistant Manager, MS. IVY C. BERINGUEL, to submit the 2025 ACGR documents on behalf of Responsive Health & Insurance Brokers, Inc.

Sincerely yours,


AIDA N. HORNILLA
Vice President, Corporate Services
Compliance Officer
aida@responsivebrokers.com


JOVEN L. GAYTANO
Head, Finance and Administration
Assistant Compliance Officer
financehead@responsivebrokers.com